

CAMBRIA COMMUNITY SERVICES DISTRICT

DIRECTORS:

AMANDA RICE, President
HARRY FARMER, Vice President
JIM BAHRINGER, Director
AARON WHARTON, Director
VACANT, Director



OFFICERS:

JEROME D. GRUBER, General Manager
MONIQUE MADRID, District Clerk
TIMOTHY J. CARMEL, District Counsel

1316 Tamsen Street, Suite 201 • P.O. Box 65 • Cambria CA 93428
Telephone (805) 927-6223 • Facsimile (805) 927-5584

REVISED – November 17, 2017

APPLICATION FOR APPOINTMENT TO CAMBRIA COMMUNITY SERVICES DISTRICT BOARD OF DIRECTORS TO FILL VACANCY EFFECTIVE OCTOBER 31, 2017

RETURN TO: DISTRICT CLERK
P.O. BOX 65
1316 TAMSEN STREET, SUITE 201
CAMBRIA, CA 93428

INSTRUCTIONS: Please complete each item below. All applications must be received at the Cambria Community Services District Office by Friday, December 1, 2017 at 4:00 p.m. For further information, please contact the District Clerk at 927-6223. This application shall be maintained for a period of one year only for the purpose of filling a director vacancy. **Please print in ink or type.**

DATE TO REMEMBER: Please be advised that the Cambria Community Services District Board of Directors has not yet scheduled a **Special Board Meeting** to interview the candidates.

APPLYING FOR: APPOINTMENT TO BOARD OF DIRECTORS – VACANT POSITION

Name: Morrow Brian K
(Last) (First) (Middle)

PRIMARY RESIDENCE

[REDACTED]
(Number) (Street)
Cambria 93428
(City) (Zip Code)

Are you a registered voter in Cambria? ☒ yes ☐ no

CONTACT INFORMATION

Home: [REDACTED]

Business: [REDACTED]

Mobile: [REDACTED]



Email: [REDACTED]

REFERENCES: Give names and addresses of three persons, not relatives, who have knowledge of your character, experience, community involvement, and abilities.

Name	Address	Telephone Number	Occupation
1. Walt Thomason	[REDACTED]	[REDACTED]	Retired
2. Sharkey Warrick			Retired
3. Mike McCray			Retired

MEMBERSHIPS: (List any memberships on Boards, Commissions or Committees. Indicate whether past or current.)

Northern California Joint Pole Association (NCJPA) President, Vice President and member - past

District: _____

Lions Club of Cambria - present

Other governmental agencies: _____

Are you or have you been employed by the District? ☐ yes ☒ no

CAMBRIA COMMUNITY SERVICES DISTRICT (CCSD)
General Question for Board Candidates
November 16, 2017

1. Why do you want to serve on the CCSD Board of Directors?

Share my experience and knowledge towards helping Cambria stay safe and an affordable community to raise a family and live.

Brian K. Morrow

Cambria, CA. 93428

Objective: To be awarded a position that enhances and compliments the vision of the business

PROFESSIONAL EXPERIENCE

PACIFIC GAS & ELECTRIC

May 1996
- February 2016

ELECTRIC DISTRIBUTION - PG&E Service Territory:

Electric Program Manager Joint Pole / Pole Asset Management (Joint Utility Group)

Co-wrote, managed and implemented 1995, 1998 and evolving joint pole process
Developed, managed, implemented, and supported Access Joint Pole Database
Developed, manage, implemented and support SQL Joint Pole Database
SQL Joint Pole Database and SAP Integration Project 2014+
Train Estimators, Clerks, and Supervision on the proper use of the
Northern California Joint Pole Association Routine Handbook
Train personnel on the use of the SQL Joint Pole database
Wrote and support process improvements to maximize the company's return on all joint -
poles/anchors set or replaced reducing the cost to our Ratepayers and Stockholders
Developed, managed, implemented a process to track 25-30 million dollar annual return including
productivity through process improvement.
Investigate/resolve General Order 95 infractions regarding attachments on power poles
Developed and implemented pole placement guide to reduce old poles left in the field

February 2007
- October 2007
(Rotation)

ELECTRIC DISTRIBUTION - PG&E Service Territory:

Distribution Specialist / Quality Assurance

Audit processes and procedures of construction practices and risk analyses for the company

February 2004
- June 2005
(Rotation)

ELECTRIC MAINTENANCE - San Francisco:

Senior Project Manager - SF Pole Numbering Project Pilot

Developed, managed and implemented pole numbering in Area 1 (SF and Peninsula)
Supervised and audit contractors numbering and capturing GPS coordinates in Area 1
Adopted & implemented off the shelf software to plot each pole with associated attributes
Provided detailed weekly reports of progress and productivity
Managed and responsible for 17 million dollar budget
Provided technical, quality control & field support
Assisted and supported the Joint Utility group as needed
Used personal devices to make project successful, (Cameras, GPS, software)

September 1995
- April 1996

ELECTRIC DISTRIBUTION – Angels Camp (4 PG&E Divisions):

Area Utility Arborist / Vegetation Management

Manage over three hundred tree personnel
Enforce compliance with the CPUC, Dept. of Forestry and other agencies requirements.
Implement, managed and implemented tree inventory database (Comp-U-Pole)
Developed, managed and implemented spread sheets to track productivity
Investigate/resolve customer inquiries & customer claims.

March 1994
- September 1995

GENERAL CONSTRUCTION - Bakersfield:

Miscellaneous Equipment Operator, Utility Worker, and Underground Splicer:

Install and terminate underground conductors.
Perform groundwork for overhead and underground line personnel.

August 1990
- March 1994

ELECTRIC SERVICE - Bakersfield:

Backup LAN Administrator:

Computer support for Kern Distribution Operations Department
Maintain programs essential to various other work groups.
Help set up SCADA computer programs, equipment for testing, and
installation of Form 4C Controllers (capacitor banks)
Assist in the design and drawing of the installation of the Cooper Power
Control F- Switch.
Nominated for Trail Blazer Award

Third Party Claims Investigator:

Investigate/resolve customer claims, and write disposition.
Investigate third party accidents.

Field Clerk:

Assist Troubleman.
Repair and replace overhead services.
Splice underground services.
Improve and implemented processes for maintenance.
Order materials and supplies for the Service Department

August 1985
- August 1990

ELECTRIC TRANSMISSION & DISTRIBUTION - Bakersfield & Wasco

Ground man, Truck driver, and Field Clerk

Assisted in the replacement of 720 miles of the underground distribution facilities
Assisted line crews, maintain yard stock, repaired & replaced tools.
Assisted and relieved Foreman's Clerk, complete paperwork for crews.
Designed and coordinated construction of the transformer stand utilized
throughout Bakersfield, Fresno, and San Luis Obispo
Suggestion adopted and implemented in the three large Divisions

ALL AMERICAN IMAGES.COM

January 2006
- Present

Owner & Photographer: Landscapes, seascapes, city, wildlife, and misc.

DOCTOR MORROW'S TELEPHONE SERVICE

August 1985
- Present

Owner & Operator:

Repair phone equipment, install wiring including pre-wire, and audio systems.
Build and maintain computer systems.
Consultant, new construction & remodels
Installed & maintained timing system for the National Hot Rod Association (Famosa Raceway).
Build custom computer systems and networks

PACIFIC BELL - BAKERSFIELD, CA. (5 years)

September 1980
- August 1985

Service Technician:

Responsible for troubleshooting and repairing various facilities and phones to promptly restore
service to the customer

Maintenance Splicer:

Repaired damaged overhead and underground facilities from customer premise to main office

COX CABLE - BAKERSFIELD, CA. (4 years)

October 1976
- September 1980

Construction:

Built and maintained overhead and underground facilities.
Trained new employees in the proper installation of overhead and underground facilities

EDUCATION & TRAINING

Jan 2014	President and Vice President of the Northern California Joint Pole Association
April 2011	Masters of Business Administration and Business Law
December 2007	Bachelor of Science Business and Information Technology Systems
October 2007	Senn-Delaney training
June 2007	Smith Driver School
March 2007- Feb. 2016	American Standard for Quality (ASQ) training
May 2005	Access 2000 Basic
April 2005	Leading Change
August 2004	90 Minutes of Tips and Tricks using Office 2003
June 2003	PowerPoint 2000 Basic
June 2003	Excel 2000 Basic
August 2000	Drivers Safety Awareness
November 1997	Driver Awareness Training (Behind the Wheel)
April 1997	California Public Utility Commission Safety branch - General Order 95 & 128 Training
September 1997	Communication for Results Training
Oct. 1996 – Feb. 2016	PG&E Representative at the Northern California Joint Pole Association
July 1996	Facilitators Leadership Training
May 1996	Northern & Southern California Joint Pole Training
September 1995	Stockton Emergency Response Member, Comp u-pole Tree Inventory Project
June 1995	San Joaquin Area Safety Committee Member
August 1994	Kern Division World Class Service Trainer
November 1993	Computerized Third-Party Claims System Training
November 1992	Third-Party Claims Training
February 1991	LAN Administration Training, Beginning DOS, Beginning Microsoft Windows, Beginning and Intermediate Microsoft Word for Windows, Beginning Excel for Windows
September 1980	Pacific Bell's Training Facility
June 1975	Graduate of West High School, Bakersfield, CA.