

## CAMBRIA COMMUNITY SERVICES DISTRICT

TO: Board of Directors

AGENDA NO. **6.B.**

FROM: Amanda Rice, Board President

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Meeting Date: February 22, 2018

Subject: DISCUSSION AND CONSIDERATION  
OF 2018 BOARD GOALS AND  
OBJECTIVES

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### **RECOMMENDATION:**

It is recommended that the Board of Directors identify and discuss the Board Goals for 2018.

### **FISCAL IMPACT:**

No fiscal impact has been identified with this item.

### **DISCUSSION:**

President Rice will lead a discussion regarding the proposed 2018 Board Goals and committees to support our work on those goals.

### **For Board Discussion and Consideration**

Focus: Policy level and District-wide (rather than operational) oversight.

Vision: Broaden Board focus from emergency reactions to resource and infrastructure deficiencies to thoughtful equitable stewardship of community resources, appropriately balancing priorities among all services provided.

Discussion: Since at least 2014, the District has focused nearly all its resources on responding to the slow-moving but dramatic disaster of the recent drought. With the immediate threat of running out of water now addressed, the Board should take a breath, assess our available resources and levels of service in each Department.

To encourage community confidence, dialogue going forward must be open and inclusive.

The suggested goals and actions below are meant as a starting point for a discussion. Once the goals have been approved, the needed actions and measurable outcomes can be determined.

Suggested Board Goals for 2018:

Goal 1: Initiate a long range, participatory strategic planning.

#### Possible Measurable Actions

1. Update Mission Statement and Vision for District with active public engagement.
2. Begin comprehensive District-wide assessment of current capacities and needs (through committees).
3. Build Board capacity and effectiveness through professional training opportunities.

2. Goal 2: Create standing committees (Infrastructure, Finance, Emergency Services).

Possible Measurable Actions

1. Appoint 2 Directors for each committee to lead full implementation of standing committees.
2. Develop structure and mission for each committee.
3. Outline committee membership: how many, method of appointment, terms of service, etc. (We could develop this for individual committees or have one process/standard that matches the PROS process (except that the new standing committees include 2 Board members.))

3. Goal 3: Evaluate policy documents (Water Master Plan, conservation policy) ordinances, personnel and other policies.

Possible Measurable Actions

1. Which need updating, attention to implementation, missing policies?
2. Prioritize and set order for any needed updates/creation.

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BOARD ACTION:     Date \_\_\_\_\_ Approved: \_\_\_\_\_ Denied: \_\_\_\_\_

UNANIMOUS:    \_\_\_ RICE    \_\_\_ BAHRINGER    \_\_\_ FARMER    \_\_\_ WHARTON    \_\_\_ PIERSON \_\_\_\_\_